

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA
BOARD OF LICENSED CLINICAL
MENTAL HEALTH COUNSELORS

IN THE MATTER OF:)
)
Jamie Lee-Ane Gaskin, LCMHC)
Respondent)
No. 10398)

CONSENT ORDER

THIS CAUSE, coming on to be heard and being heard before the North Carolina Board of Licensed Clinical Mental Health Counselors ["the Board"], at its meeting on October 10-11, 2024, pursuant to a charge letter issued by the Board on September 18, 2023, which is pending; and

IT APPEARING to the Board that Respondent has stipulated to certain facts and to the entry of a Consent Order in conformity therewith;

IT IS HEREBY STIPULATED by the undersigned Respondent and the Board that:

1. Respondent was a licensed clinical mental health counselor associate ["LCMHCA"] from September 6, 2013 to April 12, 2017, and beginning on April 13, 2017 has been a licensed clinical mental health counselor¹ ["LCMHC"] and is subject to the Board's jurisdiction pursuant to the North Carolina Licensed Clinical Mental Health Counselors Act, Chapter 90, Article 24 of the North Carolina General Statutes.
2. The Board's Ethics Review Committee found probable cause that Respondent engaged in the following conduct with Client A while licensed by the Board:
 - a. Beginning in approximately August of 2016, Respondent provided outpatient counseling services to Client A who was recommended to Respondent for trauma counseling in a non-profit counseling setting;
 - b. Respondent initially provided weekly counseling services to Client A at Respondent's office but later began meeting with Client A over lunch and extending counseling sessions to 4-5 hours at a time;
 - c. After approximately four (4) months of counseling, Respondent invited Client A to live with Respondent in a shared room at Respondent's parents' house;
 - d. After Client A began residing with Respondent, Respondent controlled or attempted to control various aspects of Client A's life, such as her finances and the treatment and medications she received from other providers, including preventing her from seeking necessary services to address her mental health concerns;

¹ On 1 January 2020, the name "licensed professional counselor" was changed to "licensed clinical mental health counselor." See Act of Nov. 6, 2019, Ch. 240, sec. 2(a), 2019 N.C. Sess. Laws 240.

- e. During the time Client A resided with Respondent, Respondent violated Client A's privacy and exercised undue influence over her, including exploiting Client A for Respondent's personal advantage or gratification; and
 - f. Respondent also followed and "friended" Client A on social media.
3. The Board's Ethics Review Committee found probable cause that Respondent engaged in the following conduct with Client B while licensed by the Board:
 - a. Beginning in approximately August of 2018, Respondent provided outpatient counseling services to Client B in a non-profit counseling setting;
 - b. Client B was recommended to Respondent following a suicide attempt and subsequent hospitalization;
 - c. Respondent's counseling sessions with Client B increased to five-hour sessions, and Respondent eventually convinced Client B to move in with her in a shared room at Respondent's parents' home;
 - d. Respondent began to control Client B's actions and communications with Client B's family and friends, which interfered with Client B's recovery, including preventing her from seeking necessary services to address her mental health concerns; and
 - e. While Client B resided with Respondent from February 2019 through March 2022, Respondent violated Client B's privacy and exercised undue influence over her, including exploiting Client B for Respondent's personal advantage or gratification.
4. Respondent contests these findings but acknowledges, exclusively for the purposes of this disciplinary proceeding, that the Board has probable cause to demonstrate that her actions set forth above occurred and that such conduct violated Sections A.1.a., A.1.b., A.1.c., A.1.d., A.4.a., A.4.b., A.5.a., A.5.c., A.5.e., A.6.b., A.6.c., A.6.e., A.12, B.1.b., B.1.c., B.6.a., B.6.h., C.2.d., C.2.g., C.6.b., C.6.d., H.6.c., I.1.a., and I.1.b. of the American Counseling Association Code of Ethics (2014) and violated N.C. Gen. Stat. §§ 90-340 (a)(7), (a)(9), (a)(10), (a)(11), (a)(12), (a)(13), and (a)(14) of the North Carolina Licensed Professional Counselors Act [now entitled "North Carolina Licensed Clinical Mental Health Counselors Act"].
5. The Board and Respondent wish to avoid the time and the costs associated with full litigation of this matter through a contested case hearing and potential judicial review pursuant to Articles 3A and 4 of the Administrative Procedure Act, N.C. Gen. Stat. §§ 150B-38 to 52 ["APA"]. The parties enter into this Consent Order *in lieu* of those potential proceedings.
6. Respondent understands and agrees that this Consent Order is subject to review and potential approval by the Board and shall be effective only upon approval by the full Board and signature of its Chairperson.
7. If the Board approves and enters the Consent Order, Respondent expressly waives the right: (i) to issuance of a notice of hearing, a hearing, the making of findings of fact and conclusions of law, and

all further proceedings before the Board, (ii) to seek judicial review, and (iii) to otherwise challenge the validity of this Consent Order in any court or tribunal or in any proceedings before, by, against, or involving the Board in the future, which Respondent may be entitled to under the APA or other laws.

8. Respondent has read this entire Consent Order and freely and voluntarily acknowledges, exclusively for the purposes of this disciplinary proceeding, that there is a factual and legal basis for the findings and conclusions contained in these stipulations and for the terms, conditions, and order set forth herein and agrees that she will not contest any of those matters in any future potential proceedings before, by, against, or involving the Board.

9. Respondent agrees to service of the fully executed Consent Order to the email or to the last known address she provided to the Board or by acceptance of service by her counsel and waives service by any other method pursuant to the APA or other laws.

10. Respondent further agrees that presentation of this proposed Consent Order to the Board for approval shall not constitute improper *ex parte* communication between the Board and its counsel, or the Board and its staff, nor require the recusal of the members of the Board from consideration of this matter before the full Board, including if the Board rejects the proposal or a hearing becomes necessary in this case.

11. Respondent forever releases the State of North Carolina, the North Carolina Board of Licensed Clinical Mental Health Counselors, and all its members, officials, agents, counsel, representatives, and employees, both past and present, in their individual or official capacities, from any and all liability, suits, claims, and causes of action arising prior to or as a result of the execution of this Consent Order.

12. Respondent acknowledges that she was represented by legal counsel, K. Brandon Remington, in connection with her consideration and execution of this Consent Order. The Board was represented in this Consent Order by The Brocker Law Firm, P.A.

13. This Consent Order contains the entire agreement between the undersigned, there being no agreement of any kind, verbal or otherwise, which varies, alters, or adds to this Consent Order.

14. This Consent Order shall constitute disciplinary action against the license of Respondent, pursuant to N.C. Gen. Stat. §90-340(a) and (b). Respondent understands that this Consent Order may have adverse consequences in other contexts, which shall not be the basis for reconsideration of its terms in the future.

Based upon the record and the foregoing stipulations,

NOW, THEREFORE IT IS HEREBY ORDERED as follows:

I. Respondent voluntarily surrenders her license to practice clinical mental health counseling in the State of North Carolina, license number 10398, which becomes effective on November 1, 2024, and acknowledges and agrees that she is not eligible to reapply for a license to practice clinical mental health counseling in North Carolina for a period of at least one year.

II. Respondent acknowledges and agrees that she is not authorized to engage in any acts constituting the practice of clinical mental health counseling under the North Carolina Licensed Clinical Mental Health Counselors Act in this State or concerning residents of this State, unless she obtains a license or privilege authorizing her to do so in the future. Respondent has submitted to the Board her original license in connection with her voluntary surrender.

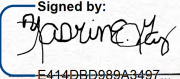
III. If Respondent applies for or otherwise seeks to regain a license to practice clinical mental health counseling in North Carolina at any time in the future after a minimum of one year, Respondent will have to demonstrate sufficient reformation and meet all the requirements for licensure at that time. If Respondent satisfies all those requirements, the Board may impose conditions on Respondent's potential future licensure, including ones based on the stipulations contained herein.

IV. The Board shall maintain this Consent Order as a public record pursuant to N.C. Gen. Stat. §§132-1 and 90-340(f) and shall provide copies to the American Counseling Association and the National Board of Certified Counselors, and to other agencies or individuals as required by law.


This the 10th day of October, 2024.

CONSENTED TO BY:

NORTH CAROLINA BOARD OF LICENSED
CLINICAL MENTAL HEALTH COUNSELORS

BY:	Signed by: 	10/11/2024
	<small>E414DBD989A3497</small> Dr. Yasmin Gay, LCMHCS	Date
	Board Chairperson	

RESPONDENT:

	9/17/2024
Jamie Lee-Ane Gaskin	Date

State of NC

Cumberland County

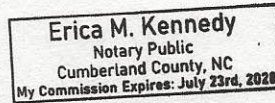
I, Erica M. Kennedy, a Notary Public for the above-named County and State, do hereby certify that Jamie Lee-Ane Gaskin personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal

This the 17th day of September, 2024.

Erica M. Kennedy
Notary Public

Erica M. Kennedy
Print



My Commission Expires: 7/23/2028