

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA  
BOARD OF LICENSED CLINICAL  
MENTAL HEALTH COUNSELORS

IN THE MATTER OF: )  
 )  
Rodney Harris, LCMHCS )  
Respondent )  
No. S4578 )

**CONSENT ORDER**

THIS CAUSE, coming on to be heard and being heard before the North Carolina Board of Licensed Clinical Mental Health Counselors [“the Board”], regarding pending complaint number 2379; and

IT APPEARING to the Board that the Respondent has stipulated to certain facts and to the entry of a Consent Order in conformity therewith;

IT IS HEREBY STIPULATED by the undersigned Respondent and the Board, exclusively for the purposes of this disciplinary proceeding and any future potential proceedings by, against, or involving the Board, that:

1. Respondent is a licensed clinical mental health counselor supervisor [“LCMHCS”] and is subject to the Board’s jurisdiction pursuant to the North Carolina Licensed Clinical Mental Health Counselors Act, Chapter 90, Article 24 of the North Carolina General Statutes.
2. The Board issued a counseling license to Respondent on March 5, 2004. On December 23, 2009, Respondent became a licensed clinical mental health supervisor [“LCMHCS”], which license he renewed through June 30, 2027.
3. The Board’s Ethics Review Committee found probable cause that Respondent engaged in the following conduct while licensed by the Board:
  - a. Beginning at least in 2023, Board staff made numerous requests for supervision reports for multiple supervisees and received no response.
  - b. Respondent’s supervisees reported making multiple attempts to contact him prior to reaching out to the Board for assistance in obtaining the required reports.
  - c. On December 18, 2025, Counsel for the Board sent a subpoena for supervision reports to Respondent’s email of record with the Board.
  - d. On December 19, 2025, Counsel mailed the subpoena to Respondent’s mailing address of record with the Board, and the subpoena was delivered on December 22, 2025.
  - e. Based on the subpoena, the supervision reports were due to the Board on January 6, 2026.

- f. On or about January 5, 2026, Respondent provided some of the documents requested in the subpoena.
- g. On February 5, 2026, Board staff sent a follow-up letter to Respondent outlining the deficiencies in his subpoena response and requesting that the remaining reports be provided by February 15, 2026.
- h. Respondent did not respond to this letter.
- i. On February 23, 2026, Counsel sent a follow-up letter to Respondent again requesting his response to the deficiencies in his subpoena response with a deadline of March 6, 2026.
- j. Board staff spoke to Respondent on March 5, 2026, and he provided the outstanding reports.
- k. Respondent's delay in providing these reports resulted in a significant delay in obtaining a license for at least one of his supervisees.

4. The Committee concluded that Respondent's conduct, as set forth in Paragraph 3 above, violated 21 NCAC 53 .0702(3) and N.C. Gen. Stat. § 90-340 (a)(7) and (15) of the North Carolina Licensed Clinical Mental Health Counselors Act.

5. The Board and Respondent wish to avoid the time and the costs associated with full litigation of this matter and, *in lieu* of any proceedings, enter into this Consent Order.

6. This Consent Order contains the entire agreement between the undersigned, there being no agreement of any kind, verbal or otherwise, which varies, alters, or adds to this Consent Order.

7. Respondent understands and agrees that this Consent Order must be presented to the Board for review and potential approval and shall be effective only after approval by the full Board and entered by signature of its Chairperson.

8. Respondent further agrees that presentation of this Consent Order to the Board for review and potential approval shall not constitute improper *ex parte* communication between the Board and its counsel, or the Board and its staff, nor require the recusal of the members of the Board from consideration of this matter before the full Board if the Board rejects the Consent Order and a contested case hearing is required in this case.

9. Respondent has read this entire Consent Order, assents to its terms and conditions, and agrees not to contest the findings, conclusions, or order in any future potential proceedings by, against, or involving the Board. By entering into this Consent Order, Respondent is not making any admissions for any current or future proceedings, other than those by, against, or involving the Board.

10. Respondent expressly waives notice of hearing, a hearing, the making of findings of fact and conclusions of law, and all further proceedings before the Board to which Respondent may be entitled by law.

11. Respondent waives the right to seek judicial review or to otherwise challenge the validity of this Consent Order in any court or before the Board in the future.

12. Upon entry of the Consent Order, Respondent forever releases the State of North Carolina, the North Carolina Board of Licensed Clinical Mental Health Counselors, and all its members, officials, agents, counsel, representatives, and employees, both past and present, in their individual or official capacities, from any and all liability, suits, claims, and causes of action arising prior to or as a result of the execution of this Consent Order.

13. Respondent understands that entry of this Consent Order as a public record, mandatory reporting, and its distribution may have adverse consequences in other contexts, which shall not be the basis for reconsideration of its terms in the future.

14. Respondent was not represented in connection with the execution of this Consent Order. The Board was represented in this Consent Order by Douglas Brocker of The Brocker Law Firm, P.A.

15. Respondent agrees to service of the fully executed Consent Order to the email he provided to the Board and waives service by any other method.

Based upon the record and the foregoing stipulations,

NOW, THEREFORE IT IS HEREBY ORDERED as follows:

I. Respondent shall relinquish his LCMHC Supervisor credential. Once this Order is effective, Respondent has ten days to notify any current supervisees that he will no longer be able to supervise them and 30 days to complete necessary reports and cease all supervision. Respondent shall submit an updated Professional Disclosure Statement within 30 days from the date this Order is entered by the Board.

II. Respondent shall remove all marketing pertaining to clinical supervision on his website, social media accounts, and any other public-facing medium within ten days from the date this Order is entered by the Board.

III. Respondent may reapply for his Supervisor credential no less than one year from the effective date of this Order. Before he is eligible to reapply for his Supervisor credential, Respondent shall complete an additional 45 hours of supervision CEs at any time after this Consent Order is entered. This coursework requirement shall be in addition to the continuing education coursework required for all licensees under the Board's Administrative Rules. All costs associated with this continuing education requirement shall be borne by Respondent. Respondent shall submit certificates completion provided by the continuing education sponsor with any potential application to regain his Supervisor credential.

IV. Respondent shall keep the Board apprised of his current address, phone number, and email and notify the Board of any change to that contact information no later than ten days after it becomes effective.

V. The Board recognizes that the conditions, limitations, or requirements set forth in this Consent Order may present Respondent with certain practical difficulties. The Board concludes that each one is necessary to ensure public protection, and it does not intend to modify or eliminate any of the conditions, limitations, or requirements set forth herein based on such potential difficulties.

VI. The Board shall retain jurisdiction of this matter and Respondent to enforce the provisions herein or enter orders as necessary in the future.

VII. If Respondent fails to comply with any provision of this Consent Order or breaches any term or condition thereof, the Board shall promptly schedule a public Show Cause Hearing to allow Respondent an opportunity to show cause as to why Respondent’s license shall not be suspended for violating a valid order of the Board. If after the Show Cause Hearing, the Board is satisfied by a preponderance of the evidence that Respondent failed to comply with or breached any term or condition of this Consent Order, the Board shall suspend his license and also may enter such other discipline or conditions as the evidence warrants for proven violations of the Licensed Clinical Mental Health Counselors Act or of the Board's Rules occurring after entry of this Consent Order.

VIII. This Consent Order shall constitute action against the license of Respondent, pursuant to N.C. Gen. Stat. §90-340(a) and (b).

IX. The Board shall maintain this Consent Order as a public record pursuant to N.C. Gen. Stat. §§132-1 and 90-340(f), shall submit a report to the National Practitioner Databank, and shall provide copies to the American Counseling Association and the National Board of Certified Counselors, and to other agencies or individuals as required by law. Other than this Consent Order, all documents obtained, collected, or compiled by the Board in this matter shall remain confidential pursuant to N.C. Gen. Stat. § 90-340(f).

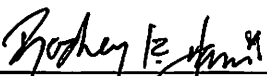
X. This Order is effective as of the date it is signed by the Chair and served on Respondent to his email address.

CONSENTED TO BY:

NORTH CAROLINA BOARD OF LICENSED  
CLINICAL MENTAL HEALTH COUNSELORS

BY:	<div style="font-size: 8px; margin-bottom: 2px;">Signed by:</div> 	4/24/26
	Dr. Yasmin Gay, LCMHCS	Date
	Board Chairperson	

RESPONDENT:

  
Rodney Harris

4-1-20

Date