

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA  
BOARD OF LICENSED CLINICAL  
MENTAL HEALTH COUNSELORS

IN THE MATTER OF: )  
)  
Wendy Gray, LCMHC )  
Respondent )  
No. 3544 (QS138665) )

**CONSENT ORDER**

THIS CAUSE, coming on to be heard and being heard before the North Carolina Board of Licensed Clinical Mental Health Counselors [“the Board”]; and

IT APPEARING to the Board that the Respondent has stipulated to certain facts and to the entry of a Consent Order in conformity therewith;

IT IS HEREBY STIPULATED by the undersigned Respondent and the Board, exclusively for the purposes of this disciplinary proceeding and any future potential proceedings by, against, or involving the Board, that:

1. Respondent is a licensed clinical mental health counselor [“LCMHC”] and is subject to the Board’s jurisdiction pursuant to the North Carolina Licensed Clinical Mental Health Counselors Act, Chapter 90, Article 24 of the North Carolina General Statutes.
2. The Board issued a counseling license to Respondent on February 19, 2000, which is active through June 30, 2026. Respondent has held a Qualified Clinical Supervisor [QS] designation since July 11, 2022, which would be active through June 30, 2026.
3. The Board’s Ethics Review Committee found probable cause that Respondent engaged in the following conduct while licensed by the Board:
  - a. Beginning in at least November 2025, Board staff made numerous requests for supervision reports for multiple supervisees covering numerous quarters and years and received no response.
  - b. Respondent’s supervisees reported making multiple attempts to contact her prior to reaching out to the Board for assistance in obtaining the required reports.
  - c. On January 30, 2026, Counsel for the Board sent a subpoena for supervision reports to Respondent’s email of record with the Board.
  - d. On February 3, 2026, Counsel mailed the subpoena to Respondent’s mailing address of record with the Board, and the subpoena was delivered on February 5, 2026.
  - e. Based on the subpoena, the supervision reports were due to the Board on February 20, 2026.

- f. Respondent did not respond to the subpoena but did upload a minimal number of reports through the portal after she was served with the subpoena.
- g. On March 12, 2026, Counsel sent a follow-up letter to Respondent again requesting her response to the subpoena with a deadline of noon on March 17, 2026.
- h. To date, Respondent has not responded to any of these communications and has only provided minimal reports requested.
- i. Most the reports Respondent submitted after she was served with the subpoena were incomplete, noncompliant, or had inconsistencies.

4. The Committee concluded that Respondent's conduct, as set forth in Paragraph 3 above, violated 21 NCAC 53 .0702(3) and N.C. Gen. Stat. § 90-340 (a)(7) and (15) of the North Carolina Licensed Clinical Mental Health Counselors Act.

5. The Board and Respondent wish to avoid the time and the costs associated with full litigation of this matter and, *in lieu* of any proceedings, enter into this Consent Order.

6. This Consent Order contains the entire agreement between the undersigned, there being no agreement of any kind, verbal or otherwise, which varies, alters, or adds to this Consent Order.

7. Respondent understands and agrees that this Consent Order must be presented to the Board for review and potential approval and shall be effective only after approval by the full Board and entered by signature of its Chairperson.

8. Respondent further agrees that presentation of this Consent Order to the Board for review and potential approval shall not constitute improper *ex parte* communication between the Board and its counsel, or the Board and its staff, nor require the recusal of the members of the Board from consideration of this matter before the full Board if the Board rejects the Consent Order and a contested case hearing is required in this case.

9. Respondent has read this entire Consent Order, assents to its terms and conditions, and agrees not to contest the findings, conclusions, or order in any future potential proceedings by, against, or involving the Board. By entering into this Consent Order, Respondent is not making any admissions for any current or future proceedings, other than those by, against, or involving the Board.

10. Respondent expressly waives notice of hearing, a hearing, the making of findings of fact and conclusions of law, and all further proceedings before the Board to which Respondent may be entitled by law.

11. Respondent waives the right to seek judicial review or to otherwise challenge the validity of this Consent Order in any court or before the Board in the future.

12. Upon entry of the Consent Order, Respondent forever releases the State of North Carolina, the North Carolina Board of Licensed Clinical Mental Health Counselors, and all its members, officials, agents, counsel, representatives, and employees, both past and present, in their individual

or official capacities, from any and all liability, suits, claims, and causes of action arising prior to or as a result of the execution of this Consent Order.

13. Respondent understands that entry of this Consent Order as a public record, mandatory reporting, and its distribution may have adverse consequences in other contexts, which shall not be the basis for reconsideration of its terms in the future.

14. Respondent was not represented in connection with the execution of this Consent Order. The Board was represented in this Consent Order by Douglas Brocker of The Brocker Law Firm, P.A.

15. Respondent agrees to service of the fully executed Consent Order to the email she provided to the Board and waives service by any other method.

Based upon the record and the foregoing stipulations,

NOW, THEREFORE IT IS HEREBY ORDERED as follows:

I. Respondent hereby relinquishes her Qualified Clinical Supervisor (QS) designation (QS138665) and shall not seek the QS designation in the future.

II. Respondent's license number 3544 is suspended, but the suspension is immediately stayed and her license placed on PROBATION, with no active suspension, provided she complies with all the following conditions once the Order is entered:

- a. Respondent must wind down and complete all supervision and related requirements, including:
  - i. Within ten (10) days, notify any current supervisees that she will no longer be able to supervise them;
  - ii. Within sixty (60) days, cease all supervision and submit an updated Professional Disclosure Statement to the Board; and
  - iii. Within sixty (60) days, submit or resubmit complete and accurate quarterly and final reports for all supervisees, including for the following associate licensees at issue in this matter: Mahkal Mathews (A19034); Jhazmine Smith (A18844); Danielle Wagoner (A20450); Drew Powell (A19094); Rebecca Brisley (A19582); Michelle Sweat (A21166) Danielle Moore (A21263); and Kaitlin Drapkin (A17627). Failure to submit or resubmit all complete and accurate reports within sixty days will result in activation of the suspension of Respondent's license.
- b. Respondent shall submit to a professional screening by North Carolina Professionals Health Program ("NCPHP") within 30 days from the date this Order

is entered by the Board and shall follow all recommendations from the screening. Respondent agrees to allow the Board to provide pertinent information to NCPHP for the screening and to sign a release permitting NCPHP to provide the Board with the results of the screening and any resulting follow up. Respondent also agrees to comply with any of NCPHP's recommendations.

- c. Respondent shall not violate any provision of the Licensed Clinical Mental Health Counselors Act and the Board's rules and regulations, including the ACA Code of Ethics.
- d. Respondent shall submit to interviews by the Board or its authorized agent and arrange for the Board or its agent to interview her employer, employees, and co-workers during regular office hours or at such other times as are mutually convenient.
- e. Respondent shall comply with all requirements for renewal of licensure, including continuing education and payment of fees.
- f. Respondent shall keep the Board apprised of her current address, phone number, and email and notify the Board of any change to that contact information no later than ten days after it becomes effective.

III. Respondent may petition the Board for her license to be released from probationary status once she has completed the requirements set forth in Paragraph II above, including completing the NCPHP screening and all potential recommendations, and provides supporting documentation or evidence that she has satisfied all conditions. Respondent shall remain on Probation until the Board grants such a Petition.

IV. Respondent will be eligible to apply for a supervisor credential after her license is released from probationary status. To be eligible to apply for a supervisor credential, Respondent also must satisfy all requirements in 21 NCAC 53 .0801 at the time she applies, including completing the graduate credit or continuing education hours after this Consent Order is entered. This coursework requirement shall be in addition to the continuing education coursework required for all licensees under the Board's Administrative Rules. All costs associated with this continuing education requirement shall be borne by Respondent. Respondent shall submit certificates of completion provided by the continuing education sponsor with any potential application for a supervisor credential.

V. The Board recognizes that the conditions, limitations, or requirements set forth in this Consent Order may present Respondent with certain practical difficulties. The Board concludes that each one is necessary to ensure public protection, and it does not intend to modify or eliminate any of the conditions, limitations, or requirements set forth herein based on such potential difficulties, except as noted in Paragraph II.

VI. The Board shall retain jurisdiction of this matter and Respondent to enforce the provisions herein or enter orders as necessary in the future.

VII. If Respondent fails to comply with any provision of this Consent Order or breaches any term or condition thereof, the Board shall promptly schedule a public Show Cause Hearing to allow Respondent an opportunity to show cause as to why Respondent’s license shall not be suspended for violating a valid order of the Board. If after the Show Cause Hearing, the Board is satisfied by a preponderance of the evidence that Respondent failed to comply with or breached any term or condition of this Consent Order, the Board shall suspend her license and also may enter such other discipline or conditions as the evidence warrants for proven violations of the Licensed Clinical Mental Health Counselors Act or of the Board's Rules occurring after entry of this Consent Order.

VIII. This Consent Order shall constitute disciplinary action against the license of Respondent, pursuant to N.C. Gen. Stat. §90-340(a) and (b).

IX. The Board shall maintain this Consent Order as a public record pursuant to N.C. Gen. Stat. §§132-1 and 90-340(f), shall submit a report to the National Practitioner Databank, and shall provide copies to the American Counseling Association and the National Board of Certified Counselors, and to other agencies or individuals as required by law. Other than this Consent Order, all documents obtained, collected, or compiled by the Board in this matter shall remain confidential pursuant to N.C. Gen. Stat. § 90-340(f).

X. This Order is effective as of the date it is signed by the Chair and served on Respondent via email.

CONSENTED TO BY:

NORTH CAROLINA BOARD OF LICENSED  
CLINICAL MENTAL HEALTH COUNSELORS

BY:	Signed by: 	4/24/26
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	Dr. Yasmin Gay, LCMHCS Board Chairperson	Date

RESPONDENT:





	04 / 15 / 2026
<hr style="border: 0; border-top: 1px solid black;"/>	
Wendy Gray	Date

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